

## **BOARD OF DIRECTORS OF MAPFRE, S.A.**

### **1) Board of Directors**

| <b>Name</b>                                       | <b>Position</b>                                 | <b>First appointment</b>               | <b>Last appointment</b>                | <b>Procedure of election</b> |
|---------------------------------------------------|-------------------------------------------------|----------------------------------------|----------------------------------------|------------------------------|
| Mr. Antonio Huertas Mejías                        | Chairman                                        | 29.12.2006                             | 11.3.2022                              | General Meeting              |
| Mr. José Manuel Inchausti Pérez                   | 1 <sup>st</sup> Vice Chairman                   | 18.6.2018<br>(with effects 18.7.2018)  | 10.3.2023                              | General Meeting              |
| Ms. Ana Isabel Fernández Álvarez                  | 2 <sup>nd</sup> Vice Chairwoman / Lead Director | 26.07.2016                             | 14.03.2025                             | General Meeting              |
| Ms. María Leticia de Freitas Costa                | Director                                        | 23.7.2015                              | 15.3.2024                              | General Meeting              |
| Ms. Rosa María García García                      | Director                                        | 26.9.2019                              | 15.3.2024                              | General Meeting              |
| Mr. Antonio Gómez Ciria                           | Director                                        | 7.11.2018<br>(with effects 1.1.2019)   | 10.3.2023                              | General Meeting              |
| Mr. José Luis Jiménez Guajardo-Fajardo            | Director                                        | 14.3.2025                              | 14.3.2025                              | General Meeting              |
| Ms. María Amparo Jiménez Urgal                    | Director                                        | 27.10.2022                             | 10.3.2023                              | General Meeting              |
| Mr. Francisco José Marco Orenes                   | Director                                        | 10.3.2017                              | 14.3.2025                              | General Meeting              |
| Ms. María del Pilar Perales Viscasillas           | Director                                        | 21.12.2017<br>(with effects 1.1.2018)  | 11.3.2022                              | General Meeting              |
| Mr. José Luis Perelli Alonso                      | Director                                        | 26.6.2024<br>(with effects 4.7.2024)   | 14.3.2025                              | General Meeting              |
| Mr. Eduardo Pérez de Lema Holweg                  | Director                                        | 26.10.2023<br>(with effects 1. 1.2024) | 15.3.2024                              | General Meeting              |
| Ms. María de los Ángeles Santamaría Martín        | Director                                        | 25.6.2025<br>(with effects 30.10.2025) | 25.6.2025<br>(with effects 30.10.2025) | Board of Directors           |
| Ms. María Elena Sanz Isla                         | Director                                        | 10.3.2023                              | 10.3.2023                              | General Meeting              |
| Mr. Francesco Paolo Vanni d'Archirafi             | Director                                        | 10.3.2023                              | 10.3.2023                              | General Meeting              |
| Mr. José Miguel Alcolea Cantos                    | Secretary non-Director                          | 13.2.2024<br>(with effects 1.4.2024)   | 13.2.2024<br>(with effects 1.4.2024)   | Board of Directors           |
| Mr. Jaime Álvarez de Las Asturias Bohorques Rumeu | Vice Secretary non-Director                     | 29.4.2021                              | 29.4.2021                              | Board of Directors           |

**TOTAL MEMBERS OF THE BOARD**

**15**

## 2) Position of the members of the Board of Directors

### EXECUTIVE DIRECTORS<sup>1</sup>

| Name                                   | Position                      |
|----------------------------------------|-------------------------------|
| Mr. Antonio Huertas Mejías             | Chairman                      |
| Mr. José Manuel Inchausti Pérez        | 1 <sup>st</sup> Vice Chairman |
| Mr. José Luis Jiménez Guajardo-Fajardo | Member                        |
| Mr. Eduardo Pérez de Lema Holweg       | Member                        |
| Ms. María Elena Sanz Isla              | Member                        |

### EXTERNAL DIRECTORS NOMINATED BY THE SHAREHOLDERS<sup>2</sup>

| Name                            | Name or business name of the substantial shareholder represented or who has proposed the appointment |
|---------------------------------|------------------------------------------------------------------------------------------------------|
| Mr. Francisco José Marco Orenes | CARTERA MAPFRE, S.L.U.                                                                               |

### EXTERNAL INDEPENDENT DIRECTORS

| Name                                                   | Proposed by                             |
|--------------------------------------------------------|-----------------------------------------|
| Ms. Ana Isabel Fernández Álvarez                       | Appointments and Remuneration Committee |
| Ms. Maria Letícia de Freitas Costa                     | Appointments and Remuneration Committee |
| Ms. Rosa María García García                           | Appointments and Remuneration Committee |
| Ms. María Amparo Jiménez Urgal                         | Appointments and Remuneration Committee |
| Mr. Antonio Gómez Ciria                                | Appointments and Remuneration Committee |
| Ms. María del Pilar Perales Viscasillas                | Appointments and Remuneration Committee |
| Mr. José Luis Perelli Alonso                           | Appointments and Remuneration Committee |
| D. <sup>a</sup> María de los Ángeles Santamaría Martín | Appointments and Remuneration Committee |
| Mr. Francesco Paolo Vanni d'Archirafi                  | Appointments and Remuneration Committee |

<sup>1</sup> Appointment of the executive directors was favorably informed by the Appointments and Remuneration Committee.

<sup>2</sup> Appointment of the external nominee board member was favorably informed by the Appointments and Remuneration Committee.

3) **Members of the Board of Directors who are also board members or directors in companies with substantial holdings in the listed company and/or in Group companies.**

| Name                                   | Name or business name of the substantial shareholder | Position |
|----------------------------------------|------------------------------------------------------|----------|
| Mr. Antonio Huertas Mejías             | CARTERA MAPFRE, S.L.U.                               | Chairman |
| Mr. José Manuel Inchausti Pérez        | CARTERA MAPFRE, S.L.U.                               | Member   |
| Mr. José Luis Jiménez Guajardo-Fajardo | CARTERA MAPFRE, S.L.U.                               | Member   |
| Mr. Eduardo Pérez de Lema Holweg       | CARTERA MAPFRE, S.L.U.                               | Member   |
| Ms. María Elena Sanz Isla              | CARTERA MAPFRE, S.L.U.                               | Member   |

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