

COMMITTEES OF THE BOARD OF DIRECTORS OF **MAPFRE, S.A.**

1) Committees of the Board of Directors

Committee	Number of members	Functions
Steering Committee	6	It is permanently vested with all the powers of the Board of Directors except those that may not be delegated by law.
Audit Committee	5	It is an internal body of the Board of Directors, with no executive powers, which was created for informational and consulting purposes, and which has duties to inform, advise, and propose within its sphere of activities. Its duties are related, among others, to internal control, internal audit, risk management, financial and non-financial reporting (including sustainability reporting), auditing and verification of sustainability reporting.
Appointments and Remuneration Committee	5	It is an internal body of the Board of Directors, with no executive powers, which was created for informational and consulting purposes, and which has duties to inform, advise, and propose within its sphere of activities. Its duties include, among others, assessing the skills, knowledge and experience required on the Board of Directors, setting a representation target for the least represented gender on such body, proposing the appointment of independent directors and the remuneration policy for directors.
Risk, Sustainability and Compliance Committee	5	It is an internal body of the Board of Directors, with no executive powers, which was created for informational and consulting purposes, and which has duties to inform, advise, and propose within its sphere of activities. Its duties are related, among others, to internal control, risk management, the ITC risk management framework, compliance, sustainability, corporate reputation and good governance.

2) Composition of the committees of the Board of Directors

STEERING COMMITTEE

Name	Position
Mr. Antonio Huertas Mejías	Chairman
Mr. José Manuel Inchausti Pérez	1 st Vice-Chairman
Ms. Ana Isabel Fernández Álvarez	2 nd Vice-Chairwoman
Mr. Antonio Gómez Ciria	Member
Mr. Francisco José Marco Orenes	Member
Ms. María del Pilar Perales Viscasillas	Member
Mr. José Miguel Alcolea Cantos	Secretary non member
Mr. Jaime Álvarez de Las Asturias Bohorques Rumeu	Vice Secretary non member

AUDIT COMMITTEE

Name	Position
Mr. Francesco Paolo Vanni d'Archirafi	Chairman
Mr. Antonio Gómez Ciria	Member
Ms. Ana Isabel Fernández Álvarez	Member
Ms. María del Pilar Perales Viscasillas	Member
Mr. José Luis Perelli Alonso	Member
Mr. José Miguel Alcolea Cantos	Secretary non member
Mr. Jaime Álvarez de Las Asturias Bohorques Rumeu	Vice Secretary non member

APPOINTMENTS AND REMUNERATION COMMITTEE

Name	Position
Ms. Ana Isabel Fernández Álvarez	Chairwoman
Ms. Rosa María García García	Member
Ms. María Amparo Jiménez Urgal	Member
Mr. Francisco José Marco Orenes	Member
Ms. María de los Ángeles Santamaría Martín	Member
Mr. José Miguel Alcolea Cantos	Secretary non member
Mr. Jaime Álvarez de Las Asturias Bohorques Rumeu	Vice Secretary non member

RISK, SUSTAINABILITY AND COMPLIANCE COMMITTEE

Name	Position
Mr. Antonio Gómez Ciria	Chairman
Mr. Francisco José Marco Orenes	Member
Ms. María del Pilar Perales Viscasillas	Member
Mr. José Luis Perelli Alonso	Member
Ms. María de los Ángeles Santamaría Martín	Member
Mr. Jaime Álvarez de Las Asturias Bohorques Rumeu	Secretary non member

3) Regulations of the committees of the Board of Directors.

The regulations of the aforementioned committees of the Board of Directors of MAPFRE, S.A. are set forth in the company bylaws and the Regulations of the Board of Directors of MAPFRE, S.A. itself, the last edition of which was approved on March 14, 2025.